

# NQT APPROPRIATE BODY TESTIMONIALS

## *What Senior Leaders say....*

**"The quality of the CPD sessions offered has been very high and our NQTs have found them to be extremely relevant. The training for mentors has been very effective too with advice readily available if needed."**

***Headteacher, Buttsbury Junior School***

**"We have been really pleased with the quality of provision for our NQTs from Billericay TSA. The school and our NQTs have received the support needed for a successful first year of teaching. We will be using the Billericay TSA as the NQT awarding body for all of our NQTs in the future."**

***Induction Coordinator, Ormiston Rivers Academy***

**"Billericay TSA has a comprehensive and joined up approach to supporting and developing NQTs. The induction programme offered is carefully mapped against what trainees have experienced during their teacher training and it extends on this in a precise and appropriate way. Trainees are given the thinking space to reflect properly on their practice and share ideas with their peers. Induction tutors and mentors in schools receive efficient training and guidance, and resources are straightforward and easy to use. Overall the programme strikes a good balance between rigour and support."**

***Induction Coordinator, The Billericay School***

**"The support from Billericay TSA is extensive; they are always on hand to provide support and guidance and this begins long before induction starts. The resources, including templates and exemplars, mean that schools can structure an effective programme which isn't onerous on the school or the NQT. The course is rigorous and constructive. Each component is designed to ensure that NQTs have plentiful opportunities to develop their practice and complete induction as confident and effective teachers."**

***Induction Coordinator, Bromfords School & Sixth Form College***

**"Very good service in supporting not only the NQTs in school, but also their Mentor. It's really nice to hear my NQT full of new ideas and enthusiasm after attending the sessions provided, it reflects the real level of support and advice she is receiving."**

***Headteacher, St Anne Line Catholic Junior School***

## *What NQTs say....*

**"These sessions have been invaluable this year, and I cannot recommend them enough."**

**"Good networking opportunities. You feel others have had similar experiences and feel some solidarity and support."**

**"It will give you amazing peace of mind to liaise with NQTs outside of your school."**

**"Good advice for working with LSAs and sharing experiences with fellow NQTs."**

**"A lot of useful information given that will help you meet the needs of all your children."**

**"Incredibly valuable opportunity to learn from each other and experienced professionals about areas that are immediate."**

**"Very informative and prepares you for everything the NQT year brings."**

**"I am now confident in what is expected of me as a subject leader."**

**"You are given the opportunity to discuss different scenarios and to address any topics you may not feel confident about."**

**"Attending gives you so much information and helpful tips to support your NQT year and beyond."**

# NQT Appropriate Body

## Training and Support - Primary

Billericay TSA is an accredited NQT Appropriate Body. We provide **NQT Induction** and **Pedagogy Training**.

NQT Induction can commence at any point during the academic year. **We offer 3 Options of support:**

### **Option 1 - Appropriate Body accreditation, support and pedagogy training sessions including reflection on Teachers' Standards, specific experiences, evidencing practice and networking – £595**

Schools will receive the following:

- 1) NQT registration, monitoring, intervention, support and final accreditation; reporting to Teaching Regulation Agency (TRA)
- 2) Quality Assurance, and monitoring of school fulfilment of statutory roles, and support
- 3) Full use of web-based 'NQT Manager' (premium version)
- 4) Online handbooks and bespoke resources, immediate access to the online assessment area for ongoing comments in.
- 5) Vulnerable NQTs and school Induction teams receive up to 2 days in-school support from SLEs and Lead Practitioners
- 6) Welcome and Introductory Meeting for NQTs
- 7) Mentor /Induction Co-ordinator 'Briefing and Information Events' and further bespoke in-school support as necessary
- 8) Pedagogy and Teachers Standards - 7 three-hour Wednesday morning or afternoon Pedagogy training sessions, and one full day session. Each session focuses on pedagogical content and integrates opportunities for NQTs to reflect on the relevant Teachers' Standards, their specific experiences, and address how to improve and evidence practice. *(see NQT Training Provision and the table below)*

### **NQT Training Provision – All sessions will be held at Brightside Primary School, Billericay, CM12 0LE.**

Pedagogy and Teachers Standards - each session will be delivered by a Lead Practitioner or SLE (Specialist Leader of Education).

Due to high demand for our programme, we are aiming to offer two cohorts of pedagogy training, **either a Wednesday morning or afternoon**. Schools will indicate their preference. However, if we have insufficient numbers for two cohorts, all sessions will take place on Wednesday afternoons only and the full day session on 7 July 2020.

1	Developing Resilience and Self-Management – Dealing with difficult situations	7 Oct 2020	£50	Schools indicate cohort preference as follows:  <b>Cohort A</b> Wed (9.30am–12.30pm - TBC)  <b>Cohort B</b> Wed (1.30pm - 4.30pm - TBC)  Note: Area 6 will be a full day (9am-3.30pm).
2	SEND – Maximising progress and achievement Part 1: Managing Needs Part 2: Use of other adults to maximise progress	4 Nov 2020 3 Feb 2021	£95	
3	Making Sense of Autism	2 Dec 2020	£50	
4	Data and Tracking Groups – 'Closing The Gap' Part 1: Data sources, ID gaps, intervention strategies Part 2: Closing the Gap project outcomes, next steps	13 Jan 2021 9 June 2021	£95	
5	The Art of Effective Questioning	3 March 2021	£50	
6	Stepping Into Subject Leadership	7 July 2021 (full day) <u>or</u> 14 July 2021 (full day)	£95	

### **Option 2 - Appropriate Body accreditation – £300**

Schools will receive points 1 to 7 as listed above in Option 1.

### **Option 3 - Pedagogy training sessions including reflection on Teachers' Standards, specific experiences, evidencing practice and networking - All Sessions - £435 (TSA members - £392)**

**Individual sessions (see table above). Billericay TSA Members receive 10% discount on price shown.**

Schools not registering with the Appropriate Body can access:

- ✓ Each or all 7 three-hour morning or afternoon and one full day Wednesday Pedagogy training sessions including reflection on Teachers' Standards, specific experiences and evidencing practice (see NQT Training Provision above re cohorts).

### **Dates for your diary**

**Mentor/Induction Coordinator 'Briefing and Information Events'** – this will include school expectations, processes, monitoring, reporting, intervention and using NQT Manager. If you are new to Billericay TSA Induction, Mentors and Induction Coordinators will be required to attend one of the following sessions – 13 July 2020 4:30-6:00pm OR 9 September 2020 4:30-6:00pm, Mayflower High School. If you came to this session last year, attendance this year is optional.

**NQT Welcome Meeting (NQTs only)** – 15 September 2020 4:30-6:00pm, Mayflower High School. This will include programme outline, expectations, support, and the use of NQT Manager. All NQTs are expected to attend.

**Contact** – Should you be interested in one of the above Options with Billericay TSA or require further information, please email [mjones@billericayschool.com](mailto:mjones@billericayschool.com) or call 01277 314420.

Embarking on NQT Induction is an exciting experience. Each training session below focuses on the pedagogical content listed and integrates opportunities for NQTs to reflect on the relevant Teachers' Standards, their specific experiences, and addresses how to improve and evidence practice. All sessions will be delivered by highly experienced teaching professionals including Specialist Leaders of Education. We aim to offer 2 cohorts (Wednesday **morning's 9.00am-12.30pm** OR **afternoon's 1.30pm-4.30pm**). Schools can indicate their preference. If there are insufficient numbers for 2 cohorts, sessions will take place on a Wednesday afternoon only. **NQT Appropriate Body Option 1, all the below is included at no cost. Enquire if unsure.** For Members of Billericay TSA, a 10% discount on all sessions listed below will apply for NQT Appropriate Body Option 2 or 3. Email [mjones@billericayschool.com](mailto:mjones@billericayschool.com) to become a member.

## AREA 1: Developing Resilience and Self Management - Dealing with Difficult Situations

**Date:** 7 October 2020

**Venue:** Brightside Primary School, Brightside, Billericay, CM12 0LE

*The following will be explored during the session:*

- To develop confidence in meeting the challenges of communicating effectively with parents including having difficult conversations
- To develop strategies to deal with work life balance
- Developing team work skills to enable you to make a positive contribution to the life of the school

**Session Cost: £50.00**

## AREA 2: SEND - Maximising Progress and Achievement

**Part 1: Managing Needs** - 4 November 2020

**Part 2: Use of other adults to maximise Progress** - 3 February 2021

**Venue:** Brightside Primary School, Brightside, Billericay, CM12 0LE

*The following are explored over both sessions:*

- Practical ideas and resources for supporting a range of needs in the classroom
- Where and how to access help and support for pupils
- Making the most of other adults within the classroom

**Cost for both Sessions: £95.00**

## AREA 3: Making Sense of Autism

**Date:** 2 December 2020

**Venue:** Brightside Primary School, Brightside, Billericay, CM12 0LE

*The following will be explored during the session:*

- Identify the four key areas of difference that need to be taken into account.
- Know the importance of understanding the individual pupil and their profile of strengths and areas for development.
- Identify the key areas to help pupils on the autism spectrum build positive relationships with staff, peers, families and people in their community.
- Develop an awareness of the sensory and communication differences that pupils may experience.

**Cost for both sessions: £50.00**

**For further information or to make a booking please contact:**

Melanie Jones, Billericay TSA Admin E: [mjones@billericayschool.com](mailto:mjones@billericayschool.com) T: 01277 314420

W: [www.billericayteachingschoolalliance.com](http://www.billericayteachingschoolalliance.com)

## AREA 4: Data and Tracking Groups - 'Closing the Gap'

**Part 1:** 13 January 2021 **Part 2:** 9 June 2021

**Venue:** Brightside Primary School, Brightside, Billericay, CM12 0LE

*The following are explored over both sessions:*

- Know about a range of school data sources available to teachers
- Identify attainment gaps and target intervention strategies to maximise pupil progress
- Undertake a Closing the Gap Project

**Session Cost: £95.00**

## AREA 5: The Art of Effective Questioning

**Date:** 3 March 2021

**Venue:** Brightside Primary School, Brightside, Billericay, CM12 0LE

*The following will be explored during the session:*

- Ensuring inclusion and Engagement through appropriate and high challenge maximising progress and impact
- How to use Questioning as an effective method to enhance progress and develop pupil ownership of Learning
- Deepening Thinking, and role-modelling learning processes and Behaviours for Learning and Impact
- Stretch and challenge for all abilities

**Session Cost: £50.00**

## AREA 6: Stepping into Subject Leadership

**Date:** *AM Cohort:* 7 July 2021 (09.00-15.30) *PM Cohort:* 14 July 2021 (09.00-15.30)

**Venue:** Brightside Primary School, Brightside, Billericay, CM12 0LE

Delegates will increase their knowledge, skills and understanding of the fundamental principles which underpin Subject Leadership. They will develop an increased understanding of the varying roles of the Subject Leader and be more confident to undertake a wide range of aspects presented.

*The following will be explored during the session:*

- Compiling an effective Subject Leader file
- Subject self-evaluation skills
- Sources of evidence
- Data analysis to inform Subject development
- Action planning to inform Subject development

**Session Cost: £95.00**